

13886 Woodworth Road, New Springfield, Ohio 44443 Phone: (234) 759-3005 Fax: (234) 759-3020

Company Profile

- Small Company Environment
- Stable Employment History
- Company Culture Program

Employee Assistance Program (EAP) Paid Training Apprenticeship

Pay for Performance

Job Profile - Field Tech 2025

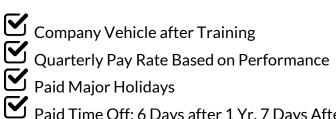
- 50-60 Hours a Week
- 24 Hr. Emergency Call Rotation
 - Direct Deposit Weekly Payroll
 - Uniforms after 30 Days



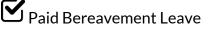
- Cell Phone & Tablet Paid Emergency Medical Leave
- Health Insurance after 90 Days HSA Employee 100% Paid Traditional Buy Up Option **Dependents Premium Employee Paid**

Employment Conditions

- Confidentiality Agreement
- Non- Compete Agreement
 - Drug & Alcohol Policy
- Possess & Maintain Clean Driving Record



Paid Time Off: 6 Days after 1 Yr, 7 Days After 2 Yrs, 13 Days after 3 Yrs, 17 Days After 7 Yrs.



401K with Matching: Eligible after 1 Yr. 1-3% Contribution with Equal Matching, 4 % Contribution with 3.5% Matching 5% Contribution with 4% Matching



Pre-Employment Physical

- Criminal Background Check
- Provide Your Own Tools

How does Trinity Door pay scale work?

\$20-22 during training, usually 2-6 months **S** \$23 first 3 months solo on the road 🗹 \$23- \$27 9-12 months ≤ \$23- \$29 12+ months \$23-\$31 2+ years

We love all the basics every employer loves; good attitude and attendance etc. There are a few behaviors we can track with metrics. If performed by a technician these behaviors can help make the company money, which we want to pass on to the tech.

After 1 full quarter on the road alone we can track and increase wage rate based on the following performance metrics:

- Parts Sold
- Low Shop Time
- Low Recall Rate
- Safety
- Accurate Paperwork
- Invoice Hours Billed

Company Culture Profile

The three most heard compliments from customers are that our staff is knowledgeable, helpful and went above and beyond. The three most common compliments staff say about co-workers are that they are knowledgeable, helpful, and go the extra mile. So, it is no surprise that some of our culture points include:

- Always Learning/Improving
- Always Helping
- Always Exceed Expectations

What is included in Trinity Door culture program?

Personal & Career Development

SPerformance Coaching

Contribute to Community Accessibility