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Company Profile

- Small Company Environment
- Stable Employment History
- Company Culture Program
- Employee Assistance Program (EAP)
- Paid Training Apprenticeship
- Pay for Performance

Job Profile - Installer

- 50-60 Hours a Week
- Overnight & Out of Town Jobs
- Direct Deposit Weekly Payroll
- Uniforms after 30 Days
- Cell Phone
- Paid Emergency Medical Leave
- Health Insurance after 90 Days
 - HSA Employee 100% Paid
 - Traditional Buy Up Option
 - Dependents Premium Employee Paid
- Company Vehicle Used for Jobs
- Pay Rate Based on Performance
- Paid Major Holidays
- Paid Time Off: 5 Days after 1 Yr, 6 Days After 2 Yrs, 10 Days after 3 Yrs.
- Paid Bereavement Leave
- 401K with Matching: Eligible after 1 Yr.
 - 1-3% Contribution with Equal Matching,
 - 4 % Contribution with 3.5% Matching
 - 5% Contribution with 4% Matching

Employment Conditions

- Confidentiality Agreement
- Non- Compete Agreement
- Drug & Alcohol Policy
- Possess & Maintain Clean Driving Record
- Pre-Employment Physical
- Criminal Background Check
- Provide Your Own Tools

How does Trinity Door pay scale work?

- ✓ \$20-22 first 6 months training
- ✓ \$23-24 6-12 months
- ✓ \$25 12+ months

We love all the basics every employer loves; good attitude and attendance etc. There are a few behaviors we can track with metrics. If performed by a technician these behaviors can help make the company money, which we want to pass on to the tech.

Wage rate based on the following performance metrics:

- Low Shop Time
- Low Recall Warranty/NTR Rate
- Safety
- Accurate Paperwork

Company Culture Profile

The three most heard compliments from customers are that our staff is knowledgeable, helpful and went above and beyond. The three most common compliments staff say about co-workers are that they are knowledgeable, helpful, and go the extra mile. So, it is no surprise that some of our culture points include:

- Always Learning/Improving
- Always Helping
- Always Exceed Expectations

What is included in Trinity Door culture program?

- ✓ Encourage Positive Work Environment
- ✓ Personal & Career Development
- ✓ Performance Coaching
- ✓ Help Shape Company Goals
- ✓ Contribute to Community Accessibility